

October 16, 2017 7:00 P.M.

JONES COUNTY BOARD OF COMMISSIONERS

REGULAR MEETING

JONES COUNTY AGRICULTURAL BUILDING, 110 MARKET STREET

TRENTON, NC 28585

MINUTES

COMMISSIONERS PRESENT:

Frank Emory, Chairperson
Mike Haddock, Vice-Chairperson
Sondra Ipock-Riggs, Commissioner
Joseph Wiggins, Commissioner
Zack Koonce, Commissioner

OFFICIALS PRESENT:

Franky J. Howard, County Manager
Angelica Hall, Clerk
Brenda Reece, Finance Officer

COMMISSIONERS ABSENT:

The Chairperson called the meeting to order and Commissioner Zack Koonce gave the invocation. **MOTION** was made by Commissioner Zack Koonce, seconded by Commissioner Sondra Ipock-Riggs, and unanimously carried **THAT** the agenda be **APPROVED** with the following additions:

12. Local Governmental Resolution

MOTION was made by Commissioner Sondra Ipock-Riggs, seconded by Commissioner Zack Koonce, and carried **THAT** the minutes for the Regular Meeting on October 2, 2017 be **APPROVED** as presented.

PUBLIC COMMENT PERIOD:

None

1. ANTHONY FOTHERGILL CO-FOUNDER OF MATT

Mr. Anthony Fothergill, Co-Founder MATT (Making Addiction Transparent Together), presented information to the Board about the organization. Mr. Fothergill explained that MATT is a support group for anyone that has been touched by the disease of addiction. Mr. Fothergill stated that the organization offers addiction education and support from real life experiences at no charge for families who are trying to understand addiction from every angle. Mr. Fothergill spoke to the Board about how addiction touched his family and explained the importance of having the information available for families. Mr. Fothergill announced dates and locations of meetings that will be held and invited the Board to attend. Mr. Fothergill thanked the Board and expressed his appreciation for allowing him to present and get the information out into the community.

2. TAMMY CHILDERS- DIRECTOR, EASTERN CAROLINA WORKFORCE DEVELOPMENT BOARD

Ms. Tammy Childers, Director, Eastern Carolina Workforce Development Board, spoke to the Board about the Workforce Development Board and provided an update. Ms. Childers also provided the Board with a presentation that provided information on the region's jobs and

employment outlook. A copy of this presentation is marked **EXHIBIT A** and is hereby incorporated and made a part of the minutes.

3. CDBG-DR PUBLIC HEARING #2

Motion made by Commissioner Mike Haddock, seconded by Commissioner Zack Koonce and unanimously carried THAT the Board go into public hearing for comments related to the 2017 CDBG-DR funding.

No public comments

Motion made by Commissioner Zack Koonce, seconded by Commissioner Sondra Ipock-Riggs and unanimously carried THAT the Board close the public hearing on the 2017 CDBG-DR.

4. RESOLUTION TO FILE AN APPLICATION FOR CDBG-DR

Mr. Franky Howard, County Manager, presented the Board with a resolution to apply for the CDBG-DR funds. **MOTION** made by Commissioner Zack Koonce, seconded by Commissioner Joseph Wiggins and unanimously carried THAT resolution be **APPROVED** as presented. A copy of the resolution is marked **EXHIBIT B** and is hereby incorporated and made a part of the minutes.

5. WATER PROJECT REIMBURSEMENT RESOLUTION

Mr. Franky Howard, County Manager, presented the Board with a Reimbursement Resolution for the Water Improvement project. Mr. Howard explained that this will allow us to file for reimbursement for the County Water department funds spent to date on the Test Wells of the new Water Treatment plant. **MOTION** made by Commissioner Joseph Wiggins, seconded by Commissioner Mike Haddock and carried THAT Reimbursement Resolution be **APPROVED** as presented. Commissioner Sondra Ipock-Riggs voted no on the motion. A copy of the Reimbursement Resolution is marked **EXHIBIT C** and is hereby incorporated and made a part of the minutes.

6. BROCK'S MILL CAPITAL REQUEST

Mr. Franky Howard, County Manager, presented the Board with a capital request from the Friends of Brock's Mill in the amount of \$6732.81 to purchase an enclosed trailer and outdoor movie theater system. Mr. Howard explained there were no County Funds being requested and that the Sheriff Department would be splitting the cost of the outdoor theater with some of their Trust Account Funds. **MOTION** made by Commissioner Mike Haddock, seconded by Commissioner Zack Koonce and unanimously carried THAT the Capital Request in the amount of \$6732.81 for an enclosed trailer and outdoor movie theater system be **APPROVED** as presented. A copy of the Capital Request is marked **EXHIBIT D** and is hereby incorporated and made a part of the minutes.

7. STORAGE BUILDING CAPITAL REQUEST-HVAC UNIT

Mr. Franky Howard, County Manager, presented the Board with a Capital Request to use County Capital Funds in the amount of \$4,100.00, to install a Mini Split HVAC in the County Storage Building behind the Senior Center. Mr. Howard explained that is would allow utilization of the space for mandatory file storage. **MOTION** made by Commissioner Sondra

Ipock-Riggs seconded by Commissioner Joseph Wiggins and unanimously carried **THAT** the Capital Request in the amount of \$4100 to install a Mini Split HVAC be **APPROVED** as presented. A copy of the Capital Request is marked **EXHIBIT E** and is hereby incorporated and made a part of the minutes.

8. BUDGET AMENDMENT #6

Mr. Franky Howard, County Manager, presented the Board with Budget Amendment #6 to keep the County in line with expenditures. **MOTION** made by Commissioner Mike Haddock seconded by Commissioner Zack Koonce and unanimously carried **THAT** Budget Amendment #6 be **APPROVED** as presented. A copy of the Budget Amendment #6 is marked **EXHIBIT F** and is hereby incorporated and made a part of the minutes.

9. TAX COLLECTION REPORT

Mr. Franky Howard, County Manager, presented the Board with the Tax Collection Report. Information only. A copy of this Tax Collection Report is marked **EXHIBIT G** and is hereby incorporated and made a part of the minutes.

10. EASTERN CAROLINA COUNCIL INVITE

Mr. Franky Howard, County Manager, reminded the Board of the ECC invite to their 50th Anniversary Gala, information only.

11. SCHOOL PROJECT UPDATE

Mr. Franky Howard, County Manager, provided the Board with an update on the School Project. Mr. Howard informed the Board, that since their visit to the school in South Carolina, he and Brenda had met with the LGC to see what they would need from Jones County in order to get on the next Agenda. Mr. Howard explained that they were working on documents that have been requested as part of the application to the LGC for their December 5th meeting. Also, Mr. Howard stated they had begun working on drafting a revised Funding Agreement with the School Board that will show the county's contributions to the School Project of the \$250,000 in additional Sales Tax. This document will show that the County has developed a plan to build the school in cooperation with the School Board at no new Tax Increase for the County. After discussion by the Board, a **MOTION** was made by Commissioner Mike Haddock seconded by Commissioner Frank Emory and unanimously carried to approve the filing resolution for the LGC Application and QZAB application. A copy of this resolution is marked **EXHIBIT H** and is hereby incorporated and made a part of the minutes.

12. LOCAL GOVERNMENTAL RESOLUTION

Mr. Franky Howard, County Manager, presented the Board with a Local Governmental Resolution for the NC Governor's Highway Safety Program. Mr. Howard explained an application will be filed as prescribed by the Governor's Highway Safety Program for federal funding in the amount of \$17,500 to assist in defraying the cost of the project. Mr. Howard also explained that the county has appropriated the cash contribution of \$21,508 which is required by the project contract. Mr. Howard informed the Board that these funds are to be used for a new vehicle for the Sheriff's Office and due to this match in funding, Jones County will only budget one replacement vehicle next year. **MOTION** made by Commissioner

Sondra Ipock-Riggs seconded by Commissioner Mike Haddock and unanimously carried **THAT** the Local Governmental Resolution be **APPROVED** as presented.

COUNTY MANAGER'S REPORT

Mr. Howard requested a tentative date of October 30, 2017, 6pm for a Board Workshop.

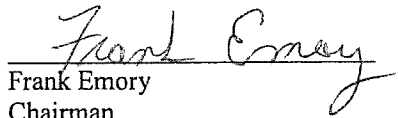
COMMISSIONER'S REPORTS

No Report

PUBLIC COMMENT PERIOD:

None

MOTION made by Commissioner Joseph Wiggins, seconded by Commissioner Mike Haddock, and unanimously carried **THAT** the meeting be **ADJOURN** at 8:21 p.m.


Frank Emory
Chairman

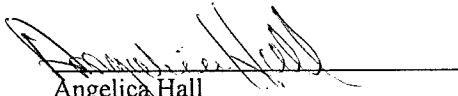


Angelica Hall
Clerk to the Board

EXHIBIT A



About ECWDB:

The Eastern Carolina Workforce Development Board, Inc. (ECWDB) is a public/private partnership comprised of community and business leaders who are dedicated to workforce issues and solutions. We are a non-profit organization located in New Bern, North Carolina with an annual budget of \$6 million. Serves Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico and Wayne Counties.


The ECWDB is the administrative/fiscal agent for the Federal Workforce Innovation and Opportunity Act Title I funds appropriated by the North Carolina Department of Commerce to operate employment and training services in a nine county local area.

The ECWDB's role is to ensure that the local workforce development system is employer-driven and responsive to meeting the employment and training needs of both job seekers and employers.

Commissioner Joseph Wiggins, CEO, Eastern Carolina Workforce Development Consortium

Jones County Board Members:

- Frank Emory
- Dr. Norma Sermon-Boyd
- David Hill



10/16/2017

**Vision:**

- Every Eastern Carolina business has access to a skilled workforce
- Every Eastern Carolina citizen has access to meaningful employment
- Resulting in regional economic vitality

Mission:

- To develop a comprehensive workforce system throughout eastern North Carolina that results in a highly skilled, productive workforce.

**Our focus:**

Understanding both economic trends and the needs of the business community to create a talented, skilled workforce.

- What does our local economy look like?
- Who is in our workforce?
- Where are the jobs?
- What are the workforce challenges and the needs of the region and business community?
- How are we preparing the current and future workforce for the jobs in demand today and in the future?
- What new programs must be developed for the emerging workforce?
- How do we evaluate success?



10/16/2017



North Carolina's Economic Reality

- Globalization has increased competition and created new growth opportunities.

We are competing with everyone, everywhere, for every job. North Carolina companies have international supply chains, customers and employees. Foreign direct investment, new and global talent more frequently determine success or failure. At the same time, economies around the world are expanding and creating markets for North Carolina goods and services.

- Workforce skills requirements are rising.

What skills are needed to be successful at any job are higher now and are rising. The types of skills business needs and the types of jobs being created are different. Skill mismatches are growing. Just two generations ago a high school diploma provided the skills for lifelong success. Today, skills must be upgraded continuously throughout life and every credential needs to be quantified.

- Economic realignment is having different impacts on different places.

North Carolina's 100 counties and over 650 cities and towns are home to almost 10 million people. Each place wants jobs for its citizens, but the market is not distributing jobs, investment and wealth evenly. Job concentration in urban centers is a global trend.

The place-based asset demands for many companies and their workers today include air flights, high-speed broadband, access to advanced training and talent, and top-quality health care. Smaller communities and micropolitan regions, especially those heavily dependent on declining traditional industries, are struggling.

Source: North Carolina Jobs Plan



UNEMPLOYMENT RATES

	August 2017	July 2017	June 2017	August 2016
Carroll				
Labor Force	22,640	22,638	22,636	22,647
Employed	21,299	22,024	21,519	21,030
Unemployed	1,341	1,612	1,209	1,619
Rate	5.9	7.1	5.3	7.2
Craven				
Labor Force	42,301	42,749	42,444	42,312
Employed	40,166	40,770	40,595	39,770
Unemployed	2,135	2,079	2,149	2,542
Rate	5.0	4.9	5.1	6.0
Duplin				
Labor Force	24,077	24,462	24,540	24,436
Employed	24,054	25,210	24,367	24,974
Unemployed	23	1,252	1,173	1,462
Rate	0.1	5.1	4.8	6.0
Greene				
Labor Force	9,263	9,481	9,210	9,234
Employed	8,928	9,038	8,895	8,867
Unemployed	335	443	315	367
Rate	3.6	4.7	3.4	4.0
James				
Labor Force	4,569	4,711	4,554	4,590
Employed	4,310	4,515	4,319	4,347
Unemployed	259	196	235	243
Rate	5.7	4.2	5.2	5.3
Lenoir				
Labor Force	27,313	27,619	27,296	27,458
Employed	25,086	26,379	26,319	25,922
Unemployed	2,227	1,240	1,177	1,536
Rate	8.1	4.5	4.3	5.6
Onslow				
Labor Force	63,951	62,063	62,631	62,705
Employed	60,117	60,949	60,679	60,126
Unemployed	3,834	1,114	1,952	2,579
Rate	6.0	1.8	3.1	4.1
Pamlico				
Labor Force	9,409	9,529	9,447	9,405
Employed	9,164	9,279	9,206	9,121
Unemployed	245	250	241	284
Rate	2.6	2.6	2.5	3.0
Wayne				
Labor Force	52,070	52,521	52,492	52,930
Employed	49,454	50,326	49,058	49,034
Unemployed	2,616	2,195	2,034	2,896
Rate	5.0	4.2	3.9	5.5

Duplin 4.8

Trending UNEMPLOYMENT*

August 2017
Eastern Carolina Total = 12,411

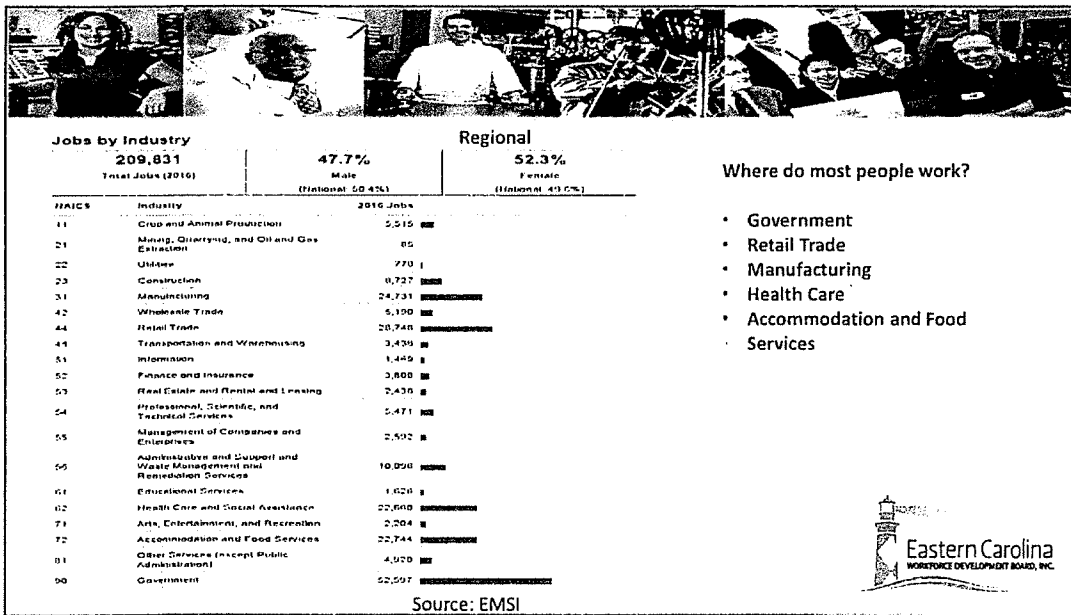
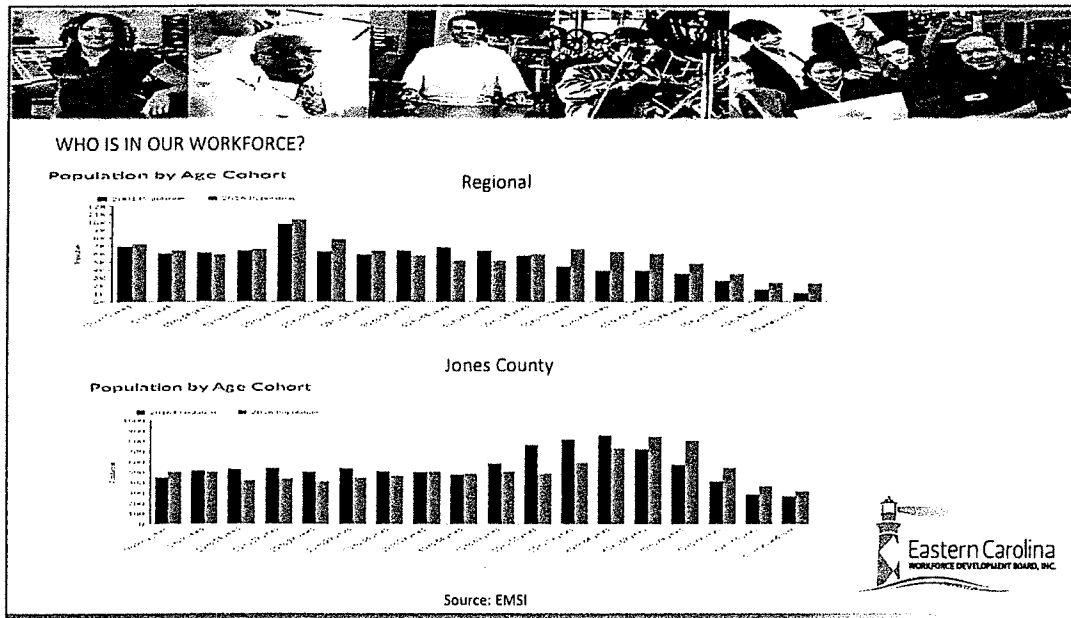
	Current	Previous
Region	4.7%	4.8%
NC	4.5%	4.5%
US	4.5%	4.6%



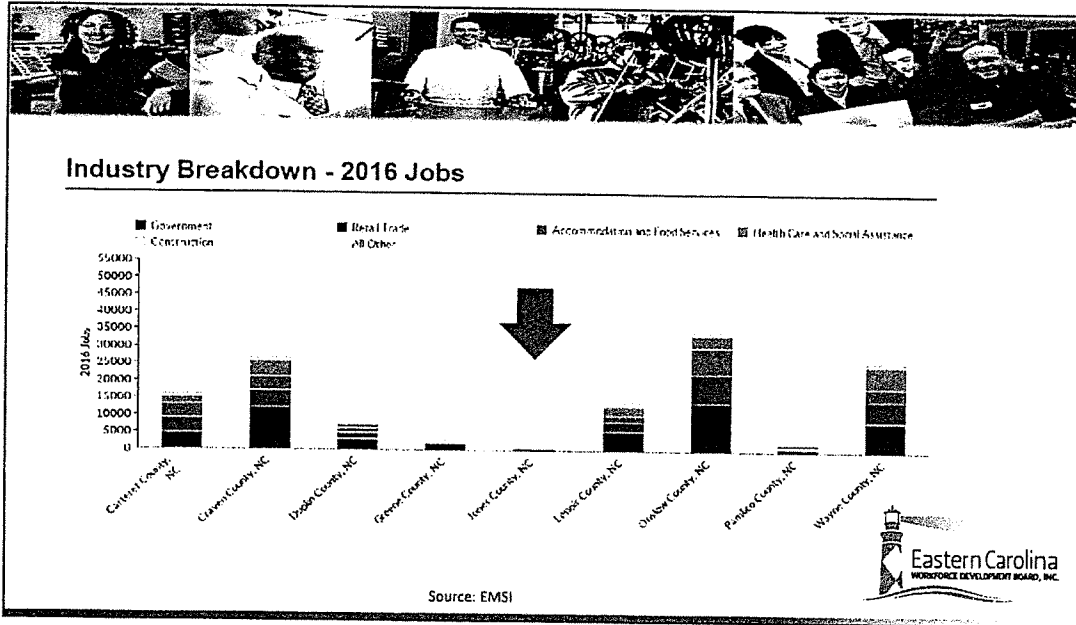

Source: NCCommerce.gov/LEAD

11 July 2017

10/16/2017



10/16/2017


Region	2016 Jobs	2026 Jobs	Change	% Change	2016 Average Earnings	2016 Establishments
Carteret County, NC	23,012	24,797	1,785	8%	\$39,691	2,157
Craven County, NC	39,283	40,386	1,103	3%	\$52,737	2,316
Duplin County, NC	20,212	21,001	789	4%	\$40,585	1,071
Greene County, NC	4,295	4,940	645	15%	\$54,009	318
Jones County, NC	1,587	1,810	223	14%	\$41,794	208
Lenoir County, NC	27,737	29,068	1,331	5%	\$44,639	1,353
Onslow County, NC	48,145	52,160	4,015	8%	\$41,968	3,070
Pamlico County, NC	3,388	4,188	800	24%	\$35,773	290
Wayne County, NC	42,276	43,571	1,295	3%	\$44,450	2,288

Source: NCCommerce.gov/LEAD

Eastern Carolina Workforce Development Board, Inc.

11July2017



10/16/2017



JONES TOP 25 EMPLOYERS

Rank	Year	Period	Company Name	Industry
1	2017	01	Jones County Board Of Education	Education &
2	2017	01	County Of Jones	Public Admini
3	2017	01	Craven Regional Medical Center	Education &
4	2017	01	Brookstone Living Center Llc	Education &
5	2017	01	Universal Mental Health Services In	Education &
6	2017	01	Kindred Hospitals East Llc	Education &
7	2017	01	Shc	Education &
8	2017	01	Blue Rock Structures Inc	Construction
9	2017	01	Smithfield Foods Inc	Manufactur
10	2017	01	Hardees	Leisure & Hi
12	2017	01	Lenoir Community College	Education &
12	2017	01	Piggly Wiggly	Trade, Trans
13	2017	01	U S Postal Service	Trade, Trans
14	2017	01	Green Recycling Solutions Llc	Trade, Trans
16	2017	01	Onslow Stoneworks Inc	Construction
16	2017	01	Crop Production Services Inc	Trade, Trans
17	2017	01	Subway	Leisure & Hi
19	2017	01	Magnolia Cottage Care Llc	Education &
19	2017	01	Trent Restaurant	Leisure & Hi
21	2017	01	Nc Department Of Transportation	Public Admini
22	2017	01	Dollar General	Trade, Trans
22	2017	01	Carolineeast Physicians	Education &
23	2017	01	Zannis Center Plastic Surgery Pa	Education &
25	2017	01	Zachaus Legal Services	Professional
25	2017	01	Healthcare Services Group Inc.	Professional


Source: NCCommerce.gov/LEAD

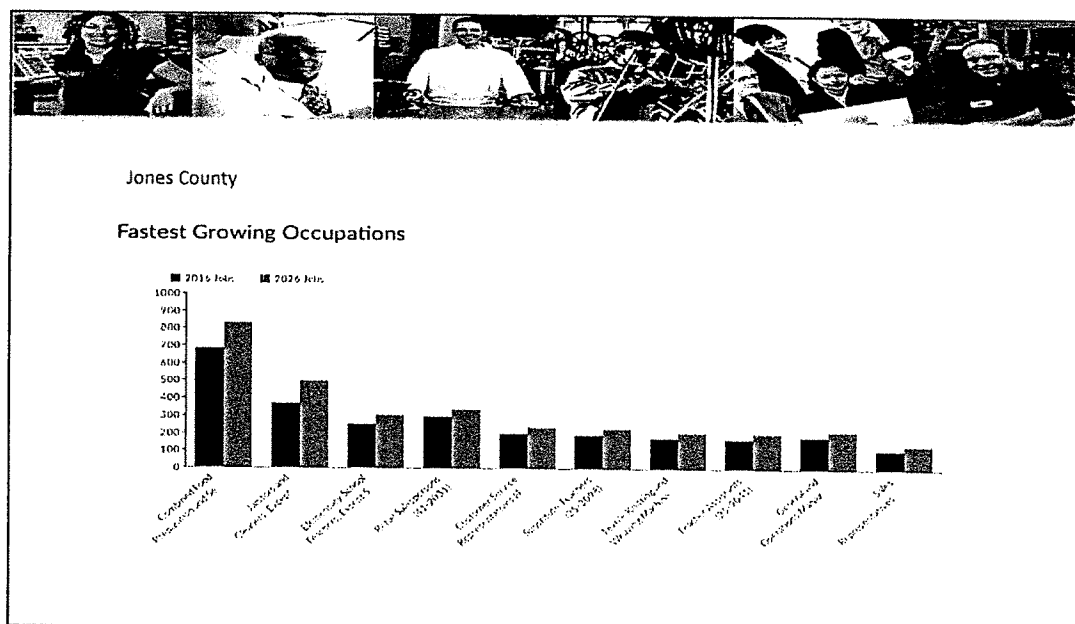
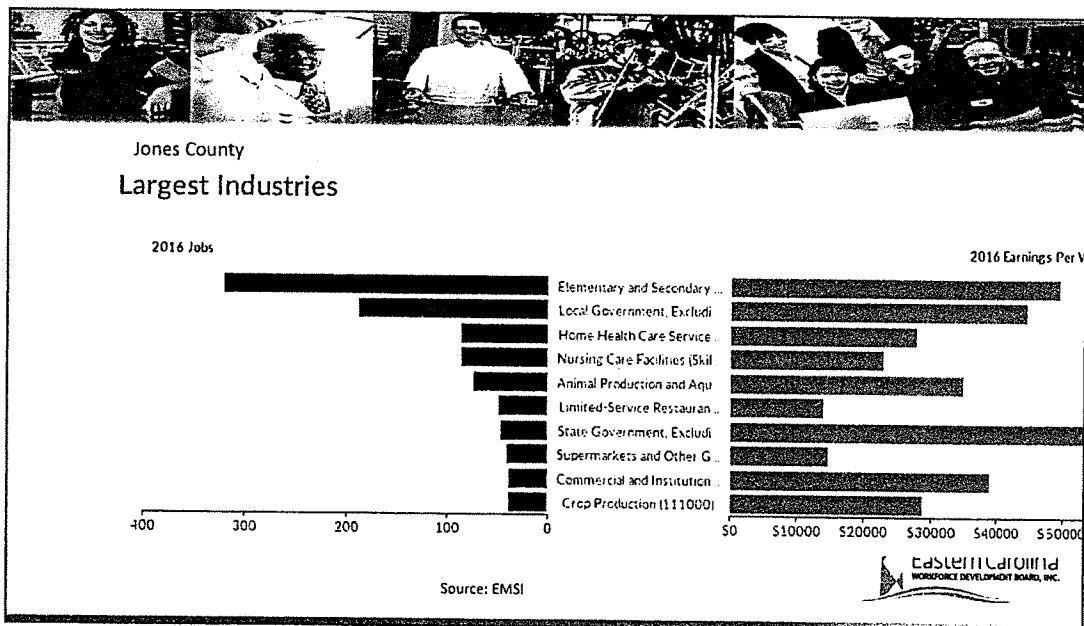
Highest Paying Jobs -

Occupation	2016 Jobs	2026 Jobs	Change in Jobs (2016-2026)	% Change	2016 Earnings Per Worker
Family and General Practitioners	10	11	1	10%	\$84.56
Dentists, General	11	13	2	18%	\$80.44
Chief Executives	17	19	2	12%	\$69.40
Pharmacists	33	33	0	0%	\$60.96
Computer and Information Systems Managers	22	32	10	45%	\$50.55
Sales Managers	16	20	4	25%	\$49.87
Financial Managers	46	56	10	22%	\$49.77
Human Resources Managers	18	22	4	22%	\$42.67
Physician Assistants	11	14	3	27%	\$42.06
Industrial Production Managers	37	39	2	5%	\$40.47

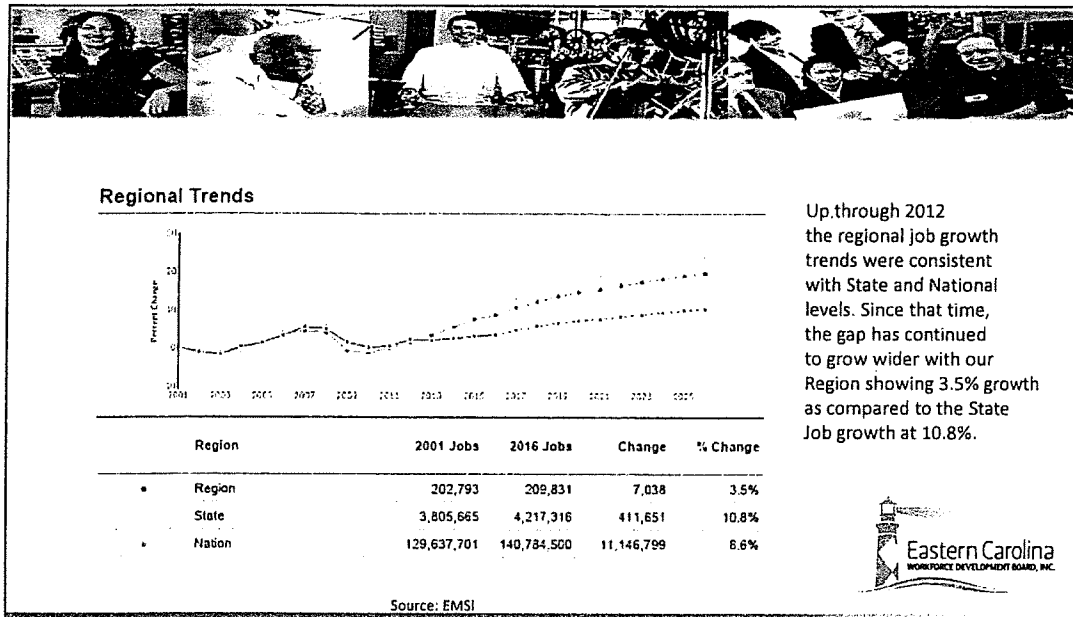
Source: EMSI



10/16/2017



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ECWDB TARGETED SECTORS

- *HEALTH SCIENCES
- *ADVANCED MANUFACTURING
- *AVIATION & AEROSPACE
- *DISTRIBUTION & LOGISTICS
- *CONSTRUCTION/SKILLED TRADES


	Establishments	Avg. Employment	Avg. Weekly Wage
Natural Resources & Mining	480	5,225	\$636.28
Construction	1,285	8,674	\$862.51
Manufacturing	413	25,264	\$792.07
Trade, Transportation, & Utilities	3,215	43,176	\$615.14
Information	151	1,517	\$792.09
Financial Activities	1,206	6,251	\$933.04
Professional & Business Services	1,848	17,833	\$804.94
Education & Health Services	1,690	51,287	\$607.99
Leisure & Hospitality Services	1,395	24,769	\$296.65
Other Services	1,112	4,890	\$505.59
Public Administration	247	21,025	\$597.02

Eastern Carolina WORKFORCE DEVELOPMENT BOARD, INC.


10/16/2017




TOP 10 JOBS

High School & Work Experience		Median Hourly Wage	Median Annual Wage	
☆	First-Line Supervisors of Office & Admin. Support Workers	\$20.22	\$42,063	<p>Star ratings are assigned based on wages, projected growth rate, and projected job openings, and each occupation has a rating of between 1 and 5 stars. Occupations with 5 stars are considered to have much better career prospects than occupations with fewer stars.</p> 
☆	First-Line Supervisors of Mechanics, Installers & Repairers	\$29.41	\$61,182	
☆	Electricians	\$18.71	\$38,923	
☆	First-Line Supervisors of Constr. Trades & Extraction Workers	\$23.69	\$49,279	
☆	Machinists	\$28.55	\$59,375	
☆	Electrical Power-Line Installers & Repairers	\$30.37	\$63,177	
☆	Industrial Machinery Mechanics	\$25.81	\$53,692	
☆	Computer-Controlled Machine Tool Operators, Metal & Plastic	\$18.54	\$38,569	
☆	Opticians, Dispensing	\$19.30	\$40,150	
☆	First-Line Supervisors of Retail Sales Workers	\$17.15	\$35,680	


Source: www.nccommerce.com/lead/data-tools/star-jobs



TOP 10 JOBS



Associate Degree		Median Hourly Wage	Median Annual Wage	
☆	Medical & Clinical Laboratory Technicians	\$20.47	\$42,586	
☆	Dental Hygienists	\$30.15	\$62,711	
☆	Physical Therapist Assistants	\$30.08	\$62,561	
☆	Respiratory Therapists	\$24.49	\$50,936	
☆	Occupational Therapy Assistants	\$32.33	\$67,237	
☆	Diagnostic Medical Sonographers	\$28.06	\$58,364	
☆	Cardiovascular Technologists & Technicians	\$27.36	\$56,911	
☆	Paralegals & Legal Assistants	\$17.35	\$36,079	
☆	Radiologic Technologists	\$23.00	\$47,830	
☆	Electrical & Electronics Engineering Technicians	\$38.24	\$79,540	

10/16/2017




TOP 10 JOBS

Postsecondary Training		Median Hourly Wage	Median Annual Wage
☆	Licensed Practical & Licensed Vocational Nurses	\$18.23	\$37,918
☆	Automotive Service Technicians & Mechanics	\$18.51	\$38,503
☆	Heavy & Tractor-Trailer Truck Drivers	\$16.38	\$34,063
☆	Medical Assistants	\$13.14	\$27,334
☆	Firefighters	\$16.07	\$33,425
☆	Dental Assistants	\$17.57	\$36,544
☆	Computer User Support Specialists	\$18.63	\$38,752
☆	Emergency Medical Technicians & Paramedics	\$15.36	\$31,954
☆	Heating, A/C & Refrigeration Mechanics & Installers	\$18.15	\$37,748
☆	Medical Records & Health Information Technicians	\$14.41	\$29,965





TOP 10 JOBS

Bachelor's Degree		Median Hourly Wage	Median Annual Wage
☆	Registered Nurses	\$26.90	\$55,943
☆	General & Operations Managers	\$38.43	\$79,930
☆	Accountants & Auditors	\$28.13	\$58,512
☆	Management Analysts	\$34.32	\$71,393
☆	Medical & Health Services Managers	\$42.81	\$89,039
☆	Computer Systems Analysts	\$33.02	\$68,674
☆	Financial Managers	\$44.17	\$91,877
☆	Market Research Analysts & Marketing Specialists	\$30.18	\$62,770
☆	Civil Engineers	\$35.06	\$72,916
☆	Construction Managers	\$38.87	\$80,850





10/16/2017



TOP 10 JOBS

Advanced Degree	Median Hourly Wage	Median Annual Wage
☆ Pharmacists	\$61.15	\$127,185
☆ Physical Therapists	\$35.67	\$74,184
☆ Lawyers	\$45.47	\$94,585
☆ Speech-Language Pathologists	\$37.27	\$77,524
☆ Physician Assistants	\$45.13	\$93,861
☆ Nurse Practitioners	\$54.44	\$113,245
☆ Mental Health Counselors	\$22.81	\$47,437
☆ Healthcare Social Workers	\$22.98	\$47,806
☆ Occupational Therapists	\$35.69	\$74,230
☆ Clinical, Counseling & School Psychologists	\$38.66	\$80,824





Workforce Challenges


- Retirement of boomers
- Changing generations - cultural and age differences
- Skills shortage
- Job Retention
- Learning disconnects
- High school drop out rates
- Drug issues
- Background checks

Employer Expectations

- Employers expect workers to arrive with a core set of basic knowledge and the ability to apply their skills in the workplace, yet the reality is not matching the expectation.




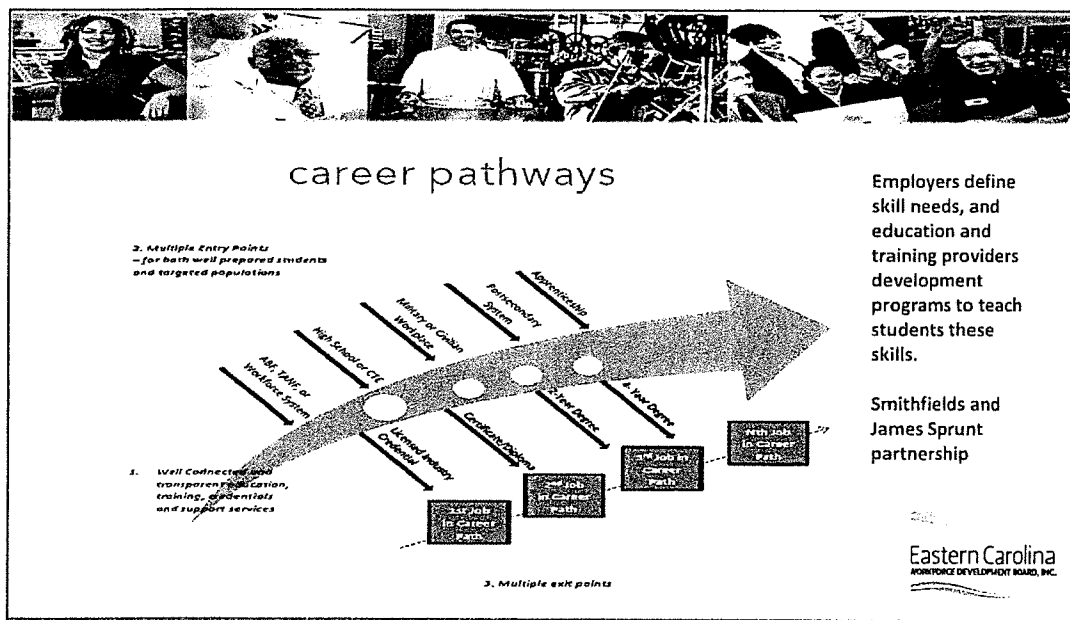
10/16/2017




Creating Solutions to meet the industry needs...


NCWorks PARTNERSHIPS/STRATEGIES

- NCWorks Career Pathways— Partnered with schools and community colleges for Health Sciences (certified) and Advanced Manufacturing Pathways (pending certification)
- NCWorks Certified Communities –Eight of nine counties certified
- NCWorks Career Centers (Six career centers- 3 resource centers)
- On the HorizonApprenticeshipNC (NCCCS)

10/16/2017








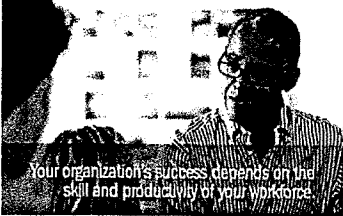
NCWorks
CERTIFIED WORK READY
COMMUNITY

- Over 60,000+ citizens within our nine county region hold a CRC
- Over 550 local employers endorse the Work Ready Communities Initiative
- NCWorks Certified WorkReady Counties for our area include:
Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico, and Wayne
- The EWDB has trained high school personnel in all nine county schools systems on the use a WIN [worldwide interactive software] designed to assist students practice for the CRC. WIN services are also offered at the local NCWorks Center and community colleges for job seekers who want to take a pre-assessment for the Career Readiness Certificate. This service is FREE.

**NORTH CAROLINA
CAREER READINESS
CERTIFICATE**






Your organization's success depends on the skill and productivity of your workforce.

NCWorks
Connecting Talent to Jobs


BUSINESS SERVICES




Data | Training | Technology


Services for Employers:

- Employee recruitment and screening
- Tax credit and hiring incentive information
- Research materials on labor and industry trends
- Workshops, seminars and job fairs
- Skills testing of job candidates
- Worldwide Interactive Network (WIN) courseware for incumbent and prospective employees
- Rapid response services
- Training services for employees
- Workplace literacy training



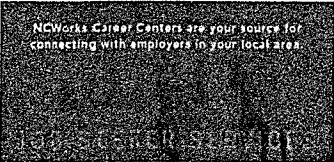
10/16/2017





SEEKING A JOB?


NCWorks
Connecting Talent to Jobs





NCWorks Career Centers are your source for connecting with employers in your local area.

NCWorks Services to Job-Seekers
Offered by James Sprunt Community College and
Division of Workforce Solutions staff:

- Skills Assessments
- Provide information on high demand occupations
- Career Planning and Development
- Occupational skills training
- Refer to other support services
- Job search assistance
- Resume preparation
- Preparation for Career Readiness Certificate








DO YOU HAVE THE SKILLS?

Find out what
skills you have
that match the
needs of
employers.

Get connected
today.

Charlotte (704) 726-7173
Cleveland (216) 714-2628
Dayton (937) 294-1428
Greenville (252) 747-1649
Harrisburg (717) 446-4791
Lynchburg (434) 526-4433 OR (434) 527-7430
Orlando (407) 337-0131
Pittsburgh (412) 745-4934
Winston (336) 731-2925


NCWorks
Connecting Talent to Jobs




Go to Career Center or NCWorks Career Center for more information.

Services for Out of School Youth:

- Tutoring, study skills training, drop-out prevention strategies
- Alternative secondary school offerings
- Paid and unpaid internships, including job shadowing
- Occupational skill training
- Leadership development opportunities
- Adult mentoring
- Comprehensive guidance and counseling
- Financial literacy education
- Entrepreneurial Skills Training
- Labor Market Information Services
- Comprehensive guidance and counseling




10/16/2017



Questions

For addition information please contact:

Tammy Childers, Executive Director
Eastern Carolina Workforce Development Board
1341 S. Glenburnie Rd | New Bern, NC 28562
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September, 2017

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New Report on the North Carolina Economy Published

The Labor & Economic Analysis team at the Department of Commerce recently published a new report on the North Carolina economy in 2016. The report looks at several key economic indicators for the state, including population and labor force growth, unemployment and wage trends, industry and GDP changes, and projected employment.

Key trends identified in the state include:

- Labor force and general population growth rates are strong, but slowing. North Carolina's 2016 population growth rate (1.1%) is down from its 2.4% peak prior to the Recession, but has consistently remained higher than the U.S. over that time. Mecklenburg and Wake Counties accounted for 41% of the state's net 2016 population increase. Labor force growth in North Carolina (8%) has outpaced the U.S. (4%) since 2007 - ranking 6th among the 50 states for labor force growth rate since the recession.
- We're aging rapidly. In 2016, 15% of North Carolina's total population was 65 or older - and is projected to be 21% by 2034.
- Unemployment continues to decline. North Carolina's average annual unemployment rate fell by 0.7 percentage points (to 5.1%) in 2016 versus a national decline of 0.4 (to 4.9%).
- Job growth is strong. North Carolina added 99,000 net new jobs over the past year to reach an annual average of over 4.26 million jobs, an increase of 2.4%. Service-Providing industries contributed 85% of the net new jobs. Since 2006, North Carolina's metropolitan areas (+9%) and Service-Providing (+14%) industries have increased jobs, while non-metro (-5%) and Goods-Producing (-16%) industries remain below their pre-recession levels.
- NC's largest sector by employment is Health Care and Social Assistance at over 600,000 jobs, followed by Retail Trade at over 500,000 jobs. Manufacturing is third at about 465,000 jobs.
- North Carolina had the 10th largest economy by GDP in the U.S. in 2016 at nearly \$518 billion, increasing 1.6% from 2015 - higher than the U.S. rate (1.5%) but lower than NC's 2015 rate (2.7%).
- North Carolina is projected to add more than 550,000 jobs by 2024, with Service-Providing industries projected to contribute nearly 90% of all net new jobs created. Most projected total job openings are expected to come from replacements rather than new growth.
- Jobs requiring post-secondary or college experience are projected to grow more quickly (15%) than those that only require a high school diploma (11%) and will make up over 35% of all jobs in 2024.
- Jobs in occupations paying over \$75,000 are projected to grow faster than those under \$30,000; but, the number of net new low-paying jobs are still projected to outnumber high-paying ones by 3 to 1.

The report can be found online at nccommerce.com.

Source: nccommerce.com

Board of Directors

Officers

Joseph Wiggins, *Chief Elected Official*, Carla Byrnes, *Chair*
Al Searles, *Vice Chair*, Bill Green, *Secretary/Treasurer*

Carteret County	Frank Emory, <i>Emory Construction, Owner</i>
Bob Cavanaugh, <i>Commissioner</i>	David Hill, <i>DP Hill Manufacturing, Owner</i>
Paula Dickson, <i>Coastal Community Action, Executive Director</i>	Dr. Norma Sermon-Boyd, <i>Jones County Partnership for Children, Director</i>
Dwayne Oglesby, <i>Fleet Readiness Center East, Organization & Workforce Planner & Analyst</i>	Lenoir County
Mike Kraszeski, <i>Atlantic Veneer, President</i>	Roland Best, <i>Commissioner</i>
Craven County	Jeff Harrison, <i>Lenoir County Department of Social Services, Director</i>
Johnny Sampson, <i>Commissioner</i>	Bruce Parson, <i>Blind Shop, Owner</i>
Anthony Cruz, <i>International Machinist & Aerospace Workers Union, Labor Representative</i>	Dr. Rusty Hunt, <i>Lenoir Community College, President</i>
Bill Green, <i>BB&T, Vice President</i>	Onslow County
John Wilson, <i>BSH Home Appliance, Human Resources Manager</i>	Mark Price, <i>Commissioner</i>
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Kennedy Thompson, <i>Commissioner</i>	Shannon Vitak, <i>Vocational Rehabilitation, Manager</i>
Dr. Lawrence Rouse, <i>James Sprunt Community College, President</i>	Karl Zurl, <i>NC Department of Commerce, Division of Workforce Solutions, Southeast Regional Operations Director</i>
Al Searles, <i>Murphy Brown, LLC, VP, Transportation</i>	Pamlico County
James Wolfe, <i>Duplin County Economic Development Corporation, Executive Director</i>	Candy Bohmert, <i>Commissioner</i>
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Jerry Jones, <i>Commissioner</i>	John Deaton, <i>Deaton Yacht Services, Owner</i>
Angela Bates, <i>Greene Lamp, Inc., Executive Director</i>	Dr. Jim Ross, <i>Pamlico Community College, President</i>
Judy Darden, <i>Darden Bookkeeping, Owner</i>	Wayne County
Ray Holloman, <i>JAK Moulding & Supply, Sales Manager</i>	Bill Pate, <i>Commissioner</i>
Jones County	Fletcher Bizzell, <i>Wayne Opportunities, Board Director</i>
Joseph Wiggins, <i>Chief Elected Official</i>	Charles Brogden, <i>Franklin Bakery, Human Resources Manager</i>
	Melanie Sanders, <i>Caswell Center, Human Resources</i>



Vision

Our vision for the eastern counties of North Carolina is a highly skilled workforce with an educational attainment level that meets the needs of the 21st Century workplace, so that local firms can compete in a technologically advanced global economy.

Mission

Our mission is to ensure that our workforce development system is customer-focused, demand-driven and accountable in preparing our current and future workforce to meet the changing needs of a highly-competitive global economy.

Value Added

We add economic value to our communities by ensuring that quality education, job training, and employment opportunities are available for job/training seekers and employers alike, thereby improving the quality of life for our citizens throughout eastern North Carolina.

Key Strategies

- Create an integrated, seamless, and customer-centered workforce system.
- Engage business and community leaders in addressing workforce issues that promote strategies to improve education levels and basic workplace skills.
- Strengthen alliances with economic development to identify and address the workforce needs of current and future industries.
- Develop and implement a community awareness plan that promotes the WDB, NCWorks Career Centers, and partner services.
- Identify and implement effective employment and training strategies that result in employment opportunities for all citizens.
- Build the capacity of the Consortium, Eastern Carolina WDB, staff, and NCWorks Career Center staff and partners.

A Message from the Executive Director

Dear Colleagues,

I trust that everyone had a well-deserved Labor Day holiday.

As I am writing this, I can't help but share that I am feeling heavy-hearted for our friends in Texas. Watching the devastating effects of Hurricane Harvey and seeing the destruction left behind is something that many of us can relate to from dealing with past hurricanes that have impacted our area. As we are still winding down from the clean-up efforts from Hurricane Matthew, we now find ourselves on guard again, as all eyes are on Hurricane Irma.

Through the midst of these powerful storms, we are reminded that we all need each other and rely on each other when it matters. So while my heart and prayers are directed to those who have been impacted by these storms, I am also filled with gratitude seeing how everyone comes together to support each other in our times of need, and how folks are always willing to roll up their sleeves and go to work.

As Texans are now in the clean-up and recovery phase, we see the generosity of folks all over the Country (and World) chipping in to help where they can. This my friends reflects the beauty of diversity, which is led by the heart, and driven by the determination of the American Spirit, where all skills sets are needed, and people are valued for their contributions no matter how large or small.

In honor of the Labor Day holiday that we just observed, let us take time to reflect on the value of every worker and the unique talents and skill sets that they bring to our workforce.

Blessings,

Tammy Childers

"All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

—Dr. Martin Luther King



ECWDB Sponsors NCWorks Training Session

The Eastern Carolina Workforce Development Board sponsored a training session titled "NCWorks – Delivering, Serving, and Excelling in Customer Service" for WIOA staff and partners. To accommodate staff and ensure coverage in our NCWorks Centers, sessions were held over two days, Monday, August 21 and Tuesday, August 22. Participants were exposed to different aspects of customer service and how to better serve our clients, both job seekers and businesses.

Jennie Bowen, Director, Region Q Workforce Development Board, and Jennifer Polk, Manager, NCWorks Duplin and Wayne Career Centers, delivered an interactive training session titled "Excelling in Customer Service through Integrated Service Delivery 2.0." The speakers went into detail about the NCWorks integrated service delivery model based on 4 tenets: Customer Service, Shared Performance & Accountability, Communication and Staff Development and training. They shared best practices from their own centers to give the audience a better understanding of what integrated service should be. Their presentation included an activity where participants wrote down suggestions on how they could implement each tenet at their locations.

In addition, Mr. Mose Dorsey, WIOA Equal Opportunity Officer, Division of Workforce Solutions, North Carolina Department of Commerce, presented "Delivering Universal Access and Ensuring Equal Opportunity" and "Serving Customers with Limited English Proficiency." Mr. Dorsey reviewed the laws and regulations surrounding equal opportunity in the workplace and the equal opportunity reporting requirements under WIOA. He also emphasized the importance of confidentiality and how to ensure it, and discussed complaint procedures. Mr. Dorsey combined this training with a session addressing limited English proficiency where he emphasized how globally minded we should all be with our clients and each other, and how to sympathetically work with customers who cannot speak, or have limited proficiency in, English. Mr. Dorsey shared that in addition to Spanish speaking communities, there are large populations of Chinese, Mandarin and French speakers in North Carolina.

Source: ECWDB

STEMEast Launches Virtual Community Connecting Educators and Employers

Eastern North Carolina has long embraced the importance of STEM education in developing skilled labor. STEMEast was initiated in 2009 to establish a network that would develop talent beginning in middle school. Overwhelming research shows that middle school is the pivotal point at which students turn on or off to education in preparing for their future. By engaging students in a learning environment that favors a workplace engineering lab and changing the instructional method to hands-on, team-oriented learning modules that connect to possible careers, students are learning in a whole new way. Students are developing specific skills they will need to find a job in just a few years and employers are cultivating a pipeline of qualified talent.

To further its goal of building a pipeline of qualified talent by starting in the classroom, the STEMEast Network has introduced STEMEast Connect, which is an online community that enables STEM professionals to inspire students through virtual, skill-based volunteering. Classrooms can connect with STEM professionals for live, interactive sessions. STEMEast Connect allows educators to bring real world examples and experiences directly into the classroom through these virtual connections. The STEMEast Network utilizes resources made available through Department of Defense STEM outreach support to introduce the STEMEast Connect platform across the network of STEMEast schools.

Educators can use the STEMEast Connect platform to request STEM experts to help support classroom activities. The STEMEast Connect

network automatically matches each teacher's request to the skills of professionals in the database and schedules the virtual collaboration. This collaboration can take many forms such as topic presentations, project mentoring, virtual tours, industry chats, project evaluations, project-based learning, and genius hour where students can explore their own interests and passions with the help of a STEM professional while never having to leave the classroom. Due to the virtual nature of the platform, schools and STEM professionals can engage without having to disrupt large portions of their days when hosting a visit to their facility.

The exploration, adoption and launch of STEMEast Connect is fully supported by STEMEast Network Employers and Superintendents Council, which is the governing body for the STEMEast Network and includes network school superintendents and industry leaders that support STEM education in eastern North Carolina. "STEMEast Connect opens the door for true collaboration between our educators and employers. It creates a mutually beneficial relationship between the two where educators can rely on industry and other professionals to reinforce lessons while industries get an opportunity to introduce themselves to their future workforce", stated STEMEast Executive Director Bruce Middleton.

Source: nceast.org



Helping companies expand education outreach

We match employee's skills to classroom and curriculum needs to create meaningful virtual interactions with the next generation of workers anywhere, anytime. We make it possible to implement skills-based volunteering. Find out how you can get involved by visiting:

<https://stemeastconnect.ncprism.com/>

Share your skills with the next generation

Without leaving your office, connect with classrooms to provide insight into your world of work, apply your skills to explain, mentor or evaluate student projects and introduce them to a world of possibilities that can help transform their learning. Companies can engage more employees in the K12 classroom and build a brand among the next generation while inspiring students for a better future.

Dr. Rusty Hunt Formally Installed As Lenoir Community College President



Dr. Rusty Hunt was formally installed as LCC President at a ceremony held in the Briley Auditorium at Lenoir CC.

"The background that Dr. Hunt brings from business and industry is critical to understanding the needs of the private sector and how the system can strengthen partnerships while branding the community college system," Jimmie Williamson of the

N.C. Community College System, said. "Dr. Hunt's knowledge and insight is immeasurable and will serve as a value added to move this great system of community colleges forward."

Hunt was selected to be the seventh president of LCC last year. He officially took office in October, 2016. Less than a week later, Hurricane Matthew turned his campus into a shelter for displaced flood victims and the school was closed for roughly a month. Now almost a year into his presidency at LCC, Hunt said he feels fortunate to be a part of the school and the surrounding community.

"Lenoir Community College has a longstanding reputation of leadership. Those who have come before me have set the bar high," Hunt said after accepting his installation. "I look forward to the challenge of continuing to innovate and moving our college forward to new heights." Prior to coming to LCC, Dr. Hunt served as Vice

President of Financial and Administrative Services at Davidson County Community College in Thomasville, North Carolina. He earned his bachelor's degree in Accounting from the University of North Carolina at Charlotte and his master's in Business Administration from Liberty University. He earned his doctorate degree in Community College Executive Leadership from Wingate University.

In addition to jumping right in at LCC upon his arrival, Dr. Hunt also expressed his interest to serve on the Eastern Carolina Workforce Development Board and is currently serving on the NCWorks Business Services Committee, following in the footsteps of Dr. Lonnie Blizzard, former president of LCC who served on the board from 1996-1998 and Dr. Brantley Briley, immediate past President of LCC who served from 2004-2016.

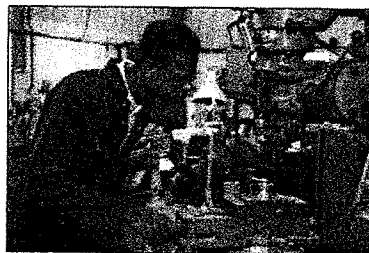
Lenoir Community College to Offer New Manufacturing Academy Program



Beginning in September, Lenoir Community College will offer classes in its Manufacturing Academy.

The Academy is a program to develop a prepared workforce in collaboration with industry and workforce development partners. Manufacturing firms will benefit from partnering with the Academy through access to a pipeline of screened and trained certified production technicians who can help businesses achieve their industry goals.

The program is designed to link and leverage the existing assets of Lenoir, Jones, and Greene counties to solve a growing gap between regional job seekers and available positions. Its innovative funding and operational structure allows the Academy to



deliver results in response to a rapidly growing need for manufacturing employees with certified skills and verified work readiness.

The objectives of the Academy are to provide ready-to-work employees, to reduce employee turnover, to eliminate hiring and hoping, and to develop a pool of qualified applicants who are prepared to work in industry. The Academy's mission is to provide industry partners with a pipeline of

potential employees who are ready for work and possess the necessary soft skills and technical skills to be successful and productive employees.

The Academy will: Recruit candidates from Lenoir, Jones and Greene counties; Award full scholarships for eligible candidates; Provide 160 hours of pre-employment training and certification; Graduate students with full Manufacturing Skill Standard Council (MSSC) Certified Production Technician certification, with workplace effectiveness skills, and with exemplary attendance; and Connect partner firms with program graduates.

Source: Lenoir Community College

Onslow, Duplin, and Jones County Students to Benefit from Planned Regional Skills Center

In July, the Onslow County Board of Education approved a \$3.8 million bid for site work and the first phase of construction of a shell building for the Regional Skills Training Center, which will accommodate students of Onslow, Duplin, and Jones counties. The concept for the skills center is to serve high school students in a three-county area and provide training in automotive, construction and applied sciences.

Under a partnership approved in November 2016, Onslow County has provided 17 acres at the N.A. Burton Business and Industrial Park at no cost for the location of the center. As a condition of the agreement, the property reverts back to the county if



the regional skills center is not built within three years. Board Chairwoman Pam Thomas said the \$5 million allotted in the state budget specifically for the skills center was intended for construction of the building. Superintendent Rick Stout said they are working now to finalize design for phase two plans, which includes the floor plans to "upfit" the shell building for designated use of nearly 20,000

square feet of space for training for auto, collision, HVAC and welding skills. Once floor plans for phase two are approved by the board, the phase two plans will go out for bid, which will also include training space for technology (cyber security) with office space, culinary arts space, a multipurpose room and a third alternate bid for a second floor with observation deck. The Onslow County school district is pursuing grants and partnerships for the project. An additional \$2.5 million will be needed to complete all of the alternatives proposed. August 2018 is the projected opening for the skills center.

Source: Jacksonville Daily News

Plans Underway for Craven Community College to Open New Workforce Development Training Center



New Bern City and Craven County officials joined school representatives on August 17 for a groundbreaking and unveiling ceremony for the Volt Center, a new workforce development training complex in New Bern. The Volt Center is part of a \$2.8 million dollar project to improve the First Street corridor, one of the gateways to New Bern.

The project includes renovations to the site to create expandable classrooms, office space, a commercial kitchen, and a "makers' space" for entrepreneurs. The complex was realized through a collaboration between the city of New Bern and Craven Community College. The Volt Center's main building, which previously housed an electric plant

and the city's warehouse facility, will be used for training courses in skilled trades including plumbing, carpentry, heating and air conditioning, small engine repair and electrical work.

Construction on the new workforce development and training center is scheduled to begin in November and last about five months. The 4.6-acre site will feature modification to the existing buildings and an upgraded parking area. Once the renovations are completed, the building will be leased to the college for \$1 a year. Classes are set to begin in late spring 2018. New Bern City Manager Mark Stephens recognized representatives from the Golden LEAF Foundation, The Craven 100 Alliance, and the Harold H. Bate Foundation, each of whom played a role in helping to finance the project. Stephens also spoke about the location chosen for the Volt Center. He said the project was meant to help renew the First Street area, which he characterized as

an area "that once thrived with businesses and activity."

Craven Community College President Raymond Staats said the Volt Center represented an "extraordinary" educational opportunity for the region. "This is a project at the right place at the right time. This is a game changer for our students, our community, and the city of New Bern," said Staats.

The Volt Center was funded through a \$1.298 million Economic Development Administration grant, in addition to a \$549,000 grant from the Golden LEAF Foundation, with the city providing an additional \$310,000. An additional \$50,000 in grant support came from the Craven 100 Alliance, with a \$25,000 matching grant from the Harold H. Bate Foundation.

Source: nbsunjournal.com

James Sprunt Community College Offers Transportation Services for Students



James Sprunt Community College is proud to announce that beginning in August, 2017 transportation will be available for students to attend classes in the Fall Semester.

The cost of transportation will be included in the tuition and fees, resulting in no additional costs for the students taking advantage of the service. Students must provide a current James Sprunt Community College identification to take advantage of the service.

"Transportation has been a barrier

for many of our students," said Brian Jones, Associate Vice President of Student Services. "We are trying to remove as many of the barriers as we can so that students can reach their academic goals."

"We recently heard about a student who was walking to James Sprunt from Warsaw, it was a 10-mile walk, one way," said Dr. Lawrence Rouse, President of James Sprunt Community College. "That is also why we know this service will be a great asset to our students who do not have access to transportation." There will be 7 pick-up/drop off sights at locations throughout Duplin County.

Source: James Sprunt Community College

Pamlico Community College Ranks No. 1 in US



Pamlico Community College is ranked No. 1 on SmartAsset's list of the Best Community Colleges in the United States. PCC received exemplary scores for a graduation/transfer rate of its students of 84%, compared to the national average of 40%; its student-instructor ratio of 9-to-1; and its comparatively low cost and affordability.

PCC President Dr. Jim Ross enthusiastically welcomed the honor as a way to recognize not only PCC but also the outstanding community it serves. He said it is very humbling to be recognized as the very best community college when there are so many outstanding community colleges in our region, state and nation and he said this award is a direct result of the

commitment and hard work by the college's faculty members and staff.

"This listing reflects the extraordinary faculty and staff we have here at PCC," he said. "Our instructors and staff members are heroes in what they do, consistently going well above and beyond the call of duty to help students succeed."

Ross credited the personalized attention that students receive at Pamlico as a key factor in the college's exceptionally strong performance.

The college has been recognized for having one of the highest graduation rates in the country. Pamlico leaders also are proud that its students who go on to University of North Carolina system institutions achieved the highest grade point average among transfer students last year.

Source: Pamlico Community College

Assuring that the workforce in local North Carolina communities match the skills needed by employers to help them thrive and grow.

Eastern Carolina
WORKFORCE DEVELOPMENT BOARD, INC.

A partner for growth with workforce development boards

Workforce Challenges Are Top Concern for Manufacturers

Manufacturers are optimistic about their industry and the U.S. economy but are concerned about the ongoing struggle to find qualified workers, according to the 2017 Manufacturing Report from professional services firm Sikich LLP. In the firm's third annual report on the manufacturing industry, nearly 80 percent of respondents said they are more optimistic about the U.S. economy compared to last year, while 66 percent said the same about the manufacturing industry. And 69 percent expect headcount to increase. Even so, respondents identified addressing workforce challenges as a top priority for their companies and nearly 60 percent pointed to a lack of qualified workers as a barrier to business growth.

"The use of advanced technologies across manufacturing operations requires workers with a higher level of training and skills," said Jerry Murphy, partner-in-charge of Sikich's manufacturing and distribution practice. "Our report found that while manufacturers recognize the gaps in workforce development, many simply are not doing enough to train and equip workers to thrive in today's increasingly complex manufacturing operations."

Nearly 60 percent of manufacturers identify a lack of qualified workers as a barrier to business growth, according to the 2017 Manufacturing Report from Sikich LLP.

More than half of respondents said their companies have no involvement with high schools, community colleges or universities to develop skilled workers. And more than 80 percent said they provide 40 hours or less of annual training per employee.

"Manufacturers must prioritize workforce training and development within their organizations and collaborate with schools and professional associations to train and recruit talent," said Joy Duce, partner-in-charge of Sikich's human resource consulting services practice. "The companies that embrace workforce development as a key initiative will be in a better position to ensure long-term viability and competitiveness."

Manufacturers view organic growth in existing domestic markets and new product or service development as the top opportunities for growth over the next 12-18 months, according to

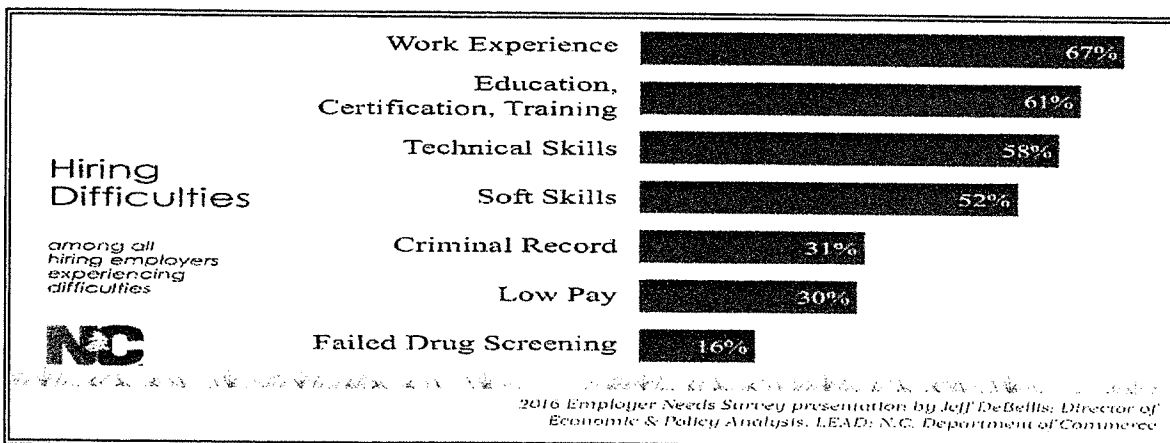
the report. Despite the emphasis on new products, however, 78 percent of respondents said they invest 5 percent of sales or less in research and development. Further, nearly half do not take advantage of research and experimentation tax credits.

"The optimism manufacturers feel in today's economy is warranted, but our report showcases several areas of vulnerability," Murphy said. "From workforce development to technology to financial planning, manufacturers cannot afford to grow complacent in an increasingly competitive marketplace. The companies that stay ahead of industry trends and seek constant improvement will be the ones well-positioned to innovate and grow."

For the 2017 Manufacturing Report, Sikich surveyed more than 250 respondents from companies across industrial sectors, including metal fabrication, industrial equipment, food and beverage, chemical and petroleum, automotive, plastics, and distribution.

To access the report, please visit:

<http://www.sikich.com/insights-resources/thought-leadership/>



ECWDB Submits Advanced Manufacturing Career Pathway Application for Certification

Addressing the challenges faced by today's manufacturers, on July 21, 2017, the Eastern Carolina Workforce Development Board submitted the Advanced Manufacturing Career Pathway Certification application to the NCWorks Commissions for approval. The application addressed eight criteria described below. Through a series of planning meetings with industry leaders, local education agencies, community colleges, work force development professionals, economic developers, the ECWDB and other stakeholders outlined strategies to ensure a skilled workforce available to meet industry specific needs.

Below are the eight criteria with examples of how they are being addressed:

Demand-Driven and Data-Informed: The ECWDB Region has demonstrated the need for a certified career pathway for Advanced Manufacturing due to an increase in the need for skilled workers in this field in eastern Carolina. Throughout the region, local employers referenced the high number of employees set to retire in the coming years, the complex and technical nature of the work, and the large range of occupations from engineers to technicians to mechanics.

Employer Engagement: Career pathway development is an employer-led endeavor which proved to be evident with this application as manufacturing industry leaders provided valuable insights and input in the creation of this pathway application. An example of this process

is how employers within the region actively participated in meetings and surveys to provide input on their current and future needs.

Collaborative: Key stakeholders provided input, leadership and commitment to developing the Advanced Manufacturing Career Pathway. A most recent example was how the Lenoir Committee of 100 contributed over \$11,000 in support of Lenoir Community College's Maximize Carolina Grant to start Lenoir CC's Advanced Manufacturing Academy. Employers also participated in the drafting of the application by attending meetings, gathering exhibits, and assisting in the writing and editing process.

Career Awareness: Stakeholders have consistently worked to develop a knowledgeable system of staff who advise students and job-seekers on the multiple opportunities along a high-growth pathway. BSH, Spirit, FRC-E, among other industry leaders, are heavily involved in K-16 outreach and regularly have employees spend time in local schools, sponsor career days and host field trips.

Articulation and Agreement: Local education agencies and post-secondary schools have been diligently creating or reworking articulation agreements so students can seamlessly transfer their high school and college credits into programs that will assist with building a pipeline of highly skilled workers. These efforts also included partnerships with STEMEAST, who also assisted with the curriculum development as part of a

collaborative effort to promote STEM occupations.

Work-Based Learning: Stakeholders have been instrumental in developing relationships with businesses in order to build and maintain work-based learning opportunities for students such as apprenticeships, internships, and job-shadowing. This is a critical part of the pathways system. Commitments from many of our companies to offer internships for students in various college and university programs are already underway.

Multiple Points of Entry and Exit: Pathways are built to be easily accessible for people of all learning backgrounds. For example, a high school student in the Welding pathway can receive their welding certification and be ready for employment upon graduation. With a stackable credential such as this, this student can return to school at a later time to pursue an Associate of Applied Science degree in Welding Technology. The idea is to prepare an individual for the workforce as well as to allow for further learning.

Evaluation: Stakeholders have agreed on a plan of assessment that includes increasing the number of participants in the pathway programs, earned Career Readiness Certificates and the number of relevant jobs participants are placed into.

The results of all these efforts will ensure that employers find the talent they need, and that job-seekers are prepared to address local industry expectations.

Source: ECWDB

FREE EVENT

4th ANNUAL CRAVEN COUNTY



VETERANS STAND-DOWN



Friday, Sep 8th
9am - 1pm
National Guard Armory
301 Glenburnie Drive
New Bern, NC 28560



Saturday, Sep 9th
9am - 1pm
New Beginnings Ministry
30 Park Lane
Havelock, NC 28532

OPEN TO ALL VETERANS, HOMELESS VETERANS, VETERANS IN
NEED, FAMILY MEMBERS OF VETERANS AND ACTIVE DUTY
PERSONNEL

LABOR MARKET OVERVIEW

Eastern Carolina Workforce Development Board

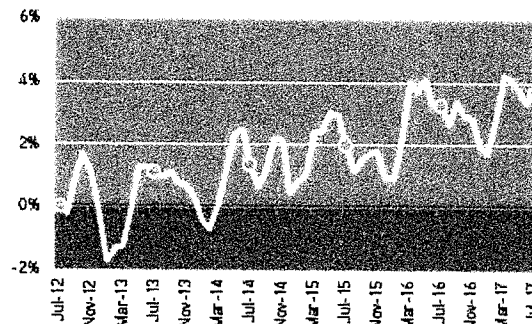
September 2017

Regional Labor Market Snapshot

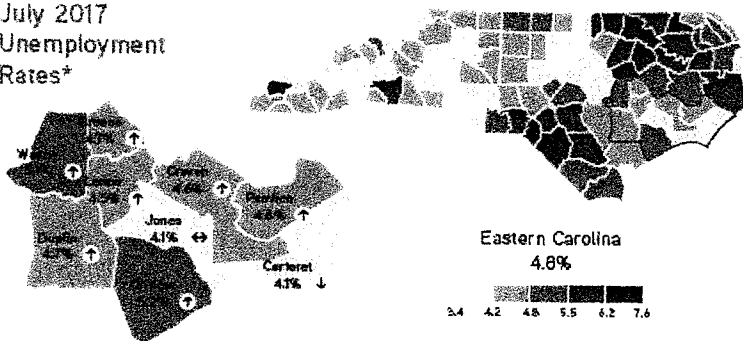
5-Year
Percent Change
in Number
Employed*

Eastern Carolina
Region

Source: LAUS, Labor & Economic Analysis,
NC Dept. of Commerce



July 2017
Unemployment
Rates*



Employment & Wages by Supersector 1st Quarter 2017

	Establishments	Avg. Employment	Avg. Weekly Wage
Natural Resources & Mining	484	4,962	\$640.26
Construction	1,269	8,765	\$773.79
Manufacturing	408	25,191	\$823.29
Trade, Transportation, & Utilities	3,208	42,258	\$605.84
Information	151	1,451	\$806.60
Financial Activities	1,228	6,205	\$937.71
Professional & Business Services	1,806	18,218	\$729.31
Education & Health Services	1,699	51,512	\$720.97
Leisure & Hospitality Services	1,416	24,319	\$290.41
Other Services	1,127	4,742	\$502.39
Public Administration	237	20,669	\$944.72

* July 2017 data are preliminary; previous month's data are revised while all other data have undergone annual revision. All data produced in this publication are generated by LEAD unless otherwise noted.

This website is partially funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. For more information, please visit <http://www.nccommerce.com/lead/>

Trending

UNEMPLOYMENT*

July 2017

Eastern Carolina Total = 12,664

	Current	Previous
Region	4.8%	4.5%
NC	4.5%	4.2%
US	4.6%	4.5%

REGIONAL EMPLOYMENT*

Eastern Carolina Total = 252,535

832 More People Working
in July than previous month

1,025 More People Working
than same period one year ago

METRO JOB GROWTH*

Goldsboro Total = 40,400

1,500 Fewer Jobs
in July than previous month

Jacksonville Total = 46,600

2,800 Fewer Jobs
in July than previous month

New Bern Total = 45,300

800 Fewer Jobs
in July than previous month

TAXABLE RETAIL SALES

Eastern Carolina Total = \$551,311,520

6.0% Higher
than same period one year ago

Source: NC Dept. of Revenue
New July 2017 data most current
available at time of release

ONLINE JOB ADS

7,164 Online Advertised Vacancies
over past 90 days

2,011 Fewer Vacancies
than same period one year ago

Source: The Conference Board's RealMarket Online

LABOR MARKET OVERVIEW

Eastern Carolina Workforce Development Board

Civilian Labor Force Estimates*

		July 2017	June 2017	May 2017	July 2016
Carteret	Labor Force	33,412	32,808	32,121	33,203
	Employed	32,046	31,519	30,772	31,587
	Unemployed	1,366	1,289	1,349	1,616
	Rate	4.1	5.6	4.2	4.9
Craven	Labor Force	42,766	42,444	41,949	42,227
	Employed	40,790	40,595	40,051	39,989
	Unemployed	1,976	1,849	1,898	2,238
	Rate	4.6	4.4	4.5	5.3
Duplin	Labor Force	26,484	25,540	26,730	27,129
	Employed	25,236	24,367	25,517	25,662
	Unemployed	1,248	1,173	1,213	1,467
	Rate	4.7	4.6	4.5	5.4
Greene	Labor Force	9,485	9,310	9,596	9,606
	Employed	9,041	8,895	9,168	9,087
	Unemployed	444	415	428	519
	Rate	4.7	4.5	4.5	5.4
Jones	Labor Force	4,712	4,554	4,570	4,746
	Employed	4,517	4,369	4,382	4,499
	Unemployed	195	185	188	247
	Rate	4.1	4.1	4.1	5.2
Lenoir	Labor Force	27,640	27,296	27,609	27,927
	Employed	26,398	26,119	26,385	26,370
	Unemployed	1,242	1,177	1,224	1,557
	Rate	4.5	4.3	4.4	5.6
Onslow	Labor Force	62,124	63,601	63,843	61,861
	Employed	58,909	60,675	60,837	58,286
	Unemployed	3,215	2,926	3,006	3,575
	Rate	5.2	4.6	4.7	5.8
Pamlico	Labor Force	5,530	5,447	5,408	5,478
	Employed	5,275	5,206	5,165	5,196
	Unemployed	255	241	243	282
	Rate	4.6	4.4	4.5	5.1
Wayne	Labor Force	53,046	52,492	53,017	54,042
	Employed	50,323	49,958	50,373	50,834
	Unemployed	2,723	2,534	2,644	3,208
	Rate	5.1	4.8	5.0	5.9

*July 2017 data is preliminary; previous months' data are revised when all other data have undergone annual revision.



Showcase Advanced Manufacturing in Your Area

Commerce has launched a survey seeking local examples of 'factories of the future' for an upcoming campaign highlighting the manufacturing sector in North Carolina. Every October, the national and state spotlight focuses on manufacturing, and the importance this cross-industry sector plays in our economy and our local and regional growth strategies. This year, Commerce's

Communications team will publish information and hold events during the week of October 2 featuring manufacturing's key role in North Carolina. "We're aiming to highlight examples of clean, modern manufacturing plants that can counter the outdated stereotypes that still persist regarding manufacturing as a career path and engine for a modern economy," said Beth Gargan, Assistant Secretary for Communications and External Affairs.

To contribute an example from your community, visit the [online survey](#) or contact Communications Director David Rhoades at (919) 814-4611 or by email at drhoades@nccommerce.com.

NCWorks Career Center Locations

Carteret County
NCWorks Career Center
 309 Commerce Avenue
 Morehead City, NC 28557
 Phone: (252) 726-7151

Greene County
Greene Career Center
 818 Highway 91 North
 Snow Hill, NC 28580
 Phone: (252) 747-3434 Ext. 764

Onslow County
NCWorks Career Center
 461 Western Boulevard
 Jacksonville, NC 28546
 Phone: (910) 347-2121

Craven County
NCWorks Career Center
 2836 Neuse Boulevard
 New Bern, NC 28562
 Phone: (252) 514-4828

Jones County
Jones Career Center
 509 Highway 58 North
 Trenton, NC 28585
 Phone: (252) 448-5021 Ext. 790

Pamlico County
Pamlico Career Center
 P. O. Box 185
 Grantsboro, NC 28529
 Phone: (252) 745-9934

Duplin County
NCWorks Career Center
 192 Magnolia Extension
 Kenansville, NC 28349
 Phone: (910) 296-1478

Lenoir County
NCWorks Career Center
 231 Highway 58 South
 Kinston, NC 28502
 Phone: (252) 527-6223 Ext. 134

Wayne County
NCWorks Career Center
 2006 Wayne Memorial Drive
 Goldsboro, NC 27534
 Phone: (919) 731-7950

MARK YOUR CALENDARS:

September 7, 2017, 6:00 pm	<i>ECWDB/Consortium Meeting ECWDB Offices, New Bern</i>
September 21, 2017, 6:00 pm	<i>Youth Council Meeting ECWDB Offices, New Bern</i>
October 5, 2017, 6:00 pm	<i>NCWorks Business Services Committee ECWDB Offices, New Bern</i>
October 11-13, 2017	<i>NCWorks Partnership Conference SHERATON FOUR SEASONS Greensboro, NC</i>
October 12, 2017, 6:00 pm	<i>NCWorks Career Pathways Committee ECWDB Offices, New Bern</i>
October 19, 2017, 5:00 pm	<i>Executive Committee Meeting New Bern Riverfront Convention Center</i>
October 19, 2017, 6:00 pm	<i>ECWDB Annual Banquet New Bern Riverfront Convention Center</i>
December 7, 2017, 6:00 pm	<i>NCWorks Business Services Committee ECWDB Offices, New Bern</i>
December 14, 2017, 6:00 pm	<i>NCWorks Career Pathways Committee ECWDB Offices, New Bern</i>

ECWDB Staff:

Anita Bradley, Administrative Assistant
 Tammy Childers, Executive Director
 Erin Ananian-Gentile, Career Pathways Specialist
 Trina Hale, Accounting Technician
 Lisa Harvey, WIOA Coordinator
 Robert Kehres, Assistant Director
 George Kramer, Business Services Consultant
 Joanne Payne, Program Assistant
 Debbie Simpkins, Fiscal Monitor

Communicate with Us!



1341 South Glenburnie Road
 New Bern, NC 28562
 Telephone: (252) 636-6901 or (877) 916-6901
 Fax: (252) 638-3569

Auxiliary aids and services are available upon request to individuals.

An Equal Opportunity/Affirmative Action Employer

EXHIBIT B

**RESOLUTION BY THE BOARD OF COMMISSIONERS
OF THE COUNTY OF JONES
AUTHORIZING THE FILING OF AN APPLICATION FOR
COMMUNITY DEVELOPMENT BLOCK GRANT-
DISASTER RECOVERY FUNDS**

WHEREAS, the NC Division of Emergency Management and the NC Department of Commerce have made Community Development Block Grant-Disaster Recovery (CDBG-DR) Grant Funds under Federal Public Law 117-223/254 available to impacted counties for Hurricane Matthew recovery activities; and

WHEREAS, the County of Jones is authorized to accept Federal and State grants and to appropriate and expend funds for community development programs and activities, including housing and public facility improvements; and

WHEREAS, the Jones County Board of Commissioners has held two public hearings concerning a proposed application for CDBG-DR funding; and

WHEREAS, the County of Jones desires to undertake certain hurricane recovery activities and to prepare an application for 2017 CDBG-DR Funds;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of the County of Jones,

THAT, the Chairman be authorized and directed to submit an application to the NC Division of Emergency Management for 2017 CDBG-DR Funds in the amount of \$1,000,000; and

THAT, if CDBG-DR Funds are received, the County will carry out eligible hurricane recovery-related activities in the following funding categories: Housing Recovery, including rehabilitation, reconstruction, temporary rental assistance and flood insurance assistance; and any other CDBG-DR eligible recovery activity that may benefit the County; and

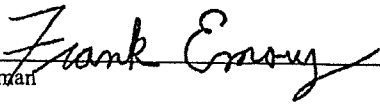
THAT, if CDBG-DR Funds are received, eligible hurricane recovery activities will be undertaken with the primary objective of benefiting low to moderate persons in accordance with goals established by the NC Department of Commerce in the "State of North Carolina CDBG-DR Action Plan" dated April 21, 2017; and

THAT, the Chairman, County Manager and Finance Officer be authorized and directed to act in connection with the application; to provide the CDBG-DR grant plans and policies consistent with the application guidelines; and to execute any and all documents related to said application; and

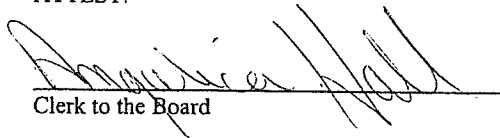
THAT, if CDBG-DR Funds are received, the Chairman, County Manager and Finance Officer be authorized and directed to execute the grant agreement, funding approval and subsequent grant documents as required during project implementation; and

FINALLY THAT, the County of Jones will comply with all applicable federal and state laws, regulations, rules, and executive orders related to the CDBG-DR Project, including the "State of North Carolina CDBG-DR Action Plan" and any subsequent amendments.

ADOPTED, this 16th day of October, 2017, at Trenton, Jones County, North Carolina


Chairman

ATTEST:


Clerk to the Board

COUNTY OF JONES 2017 CDBG-DR APPLICATION				
COST ESTIMATES BY PROJECT ACTIVITY				
OCTOBER 2017				
	Single Family Housing Unit	Number of Units	NCEM Per Unit Cost*	Total Activity Cost
Rehabilitation	LMI Owner	4	\$ 75,000	\$ 300,000
Reconstruction	LMI Owner	4	\$ 150,000	\$ 600,000
Temporary Rental Assistance	LMI Owner	4	\$ 10,000	\$ 40,000
Flood Insurance Assistance	LMI Owner	5	\$ 2,000	\$ 10,000
PROJECT SUBTOTAL				\$ 950,000
Administration & Planning (limited to 5% of grant by NCEM)				\$ 50,000
TOTAL PROJECT COSTS				\$ 1,000,000
*Unit Cost set by NC Emergency Management and CDBG-DR HUD Action Plan				

EXHIBIT C

**Reimbursement resolution for water system improvements
project -- authorizing the County to reimburse itself for early
project expenditures from later financing proceeds**

WHEREAS --

The County intends to undertake a Project (as described below), use its own funds to pay some of the initial Project costs, and then reimburse itself from financing proceeds for these early expenditures. The Manager has advised the Board that it should adopt this resolution to document the County's plans for reimbursement, in order to comply with certain federal tax rules relating to reimbursement from financing proceeds.

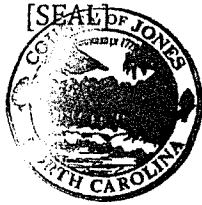
BE IT RESOLVED by the Board of Commissioners of Jones County, North Carolina, as follows:

1. The Project is water system improvements, including acquisition of a well site, development of the wells and a related water treatment plant, and development of related distribution lines.
2. The County intends to advance funds for initial Project costs, and then reimburse itself from financing proceeds. The expected type of financing for the Project (which is subject to change) is revenue bonds sold to USDA, along with related interim construction financing. The expected maximum amount of bonds or other obligations to be issued or contracted for the Project (including allowances for reserves and financing costs) is approximately \$8,000,000.
3. Funds for the early Project expenditures may come from the County's general fund, or the County's utility enterprise fund.
4. The County intends for the adoption of this resolution to be a declaration of its official intent to reimburse itself from financing proceeds for Project cost expenditures.

I certify as follows: that the foregoing resolution was properly adopted at a meeting of the Board of Commissioners of Jones County, North Carolina; that this meeting was properly called and held on October 16, 2017; that a quorum was

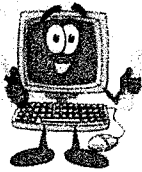
present and acting throughout this meeting; and that this resolution has not been modified or amended, and remains in full effect as of today.

Dated this _16th____ day of _October____, 2017.



A handwritten signature in cursive script, reading "Angelica Hall", is written over a horizontal line.

Clerk, Board of Commissioners
Jones County, North Carolina



JNB Tek LLC

73 Main Street
Maysville, NC 28555

EXHIBIT D

Date 5/3/2016

Estimate # 997

Name / Address

County of Jones
Attn: Franky Howard
418 Highway 58 North, Unit A
Trenton, NC 28585

Item	Description	Qty	Rate	Total
other	Sheriff Department Outdoor Theater			
other	12' Inflatable Screen	1	3,927.00	3,927.00T
other	6' Tripod x 4 for Surround Speakers	1	0.00	0.00T
other	Weatherproof 100 Watt Speakers x 4	1	0.00	0.00T
other	Center channel speaker 100 watt	1	0.00	0.00T
other	10" Subwoofer 50 watt	1	0.00	0.00T
other	Denon 5.2 Receiver	1	0.00	0.00T
other	Projector- BenQ HT2050	1	0.00	0.00T
other	Industrial Cart	1	0.00	0.00T
other	100ft Drop power cord w/ splitter	1	0.00	0.00T
other	Speaker Hard Case	1	0.00	0.00T
other	Amplifier Hard Case	1	0.00	0.00T
other	Projector Hard Case	1	0.00	0.00T
other	BluRay Player	1	0.00	0.00T
other	Speaker Cabling for run from speakers to Amplifier.	1	0.00	0.00T
Labor	Setup and test equipment, configure and label all devices and verify functionality.	1	85.00	85.00T

Thanks for your consideration
I authorize the work
on this quote to begin.

Subtotal	\$4,012.00
Sales Tax (6.75%)	\$270.81
Total	\$4,282.81

JNB Tek LLC

Phone # 910-375-5292

Fax # 910-375-1297

jeremy@jnbtek.com

www.jnbtek.com

Capps TRAILERS.com

5557 HWY 70

Dover, NC 28526

252-523-1038

BILL OF SALE

Date Invoice #

10/4/2017 20011

Sold To

COUNTY OF JONES
418 HWY 58 NORTH
UNIT B
TRENTON, NC 28585

Ship To

COUNTY OF JONES
418 HWY 58 NORTH
UNIT B
TRENTON, NC 28585

P.O. NUMBER	YEAR	MAKE	SERIAL #	MODEL
	2017	FREEDOM	5WKBE1018H1048547	6X10SA

Qty	Description	Amount
1	FD 6X10SA-VN+3, Freedom Trailers 6' X 10' Enclosed Trailer, V-Nose, 24' Stone Guard, 12 Volt Dome Light w/ Switch, Non-Powered Roof Vent, Modular Style White Wheels, Aluminum Teardrop Fenders, Fender Lights, Screwed Exterior, Aerodynamic Styling, .024 Gauge Aluminum Exterior, w/ Baked Enamel Finish, Premium 3/8' Sidewalls, 3/4' BC Grade Plywood Floors, 24' Side Door with Flush Lock and Bar Lock, Galvalume Roof, Med Duty Ramp with 3/4 Plywood, Spring Assist & Flap, 75' Interior Height, 2000 lbs. Tongue Jack, E-Z Lube Axle Hubs, 4' Tubing Frame, 7-Way Bargman Plug w/ Breakaway Kit, (1) 3500 lbs. Dexter Leaf Spring Axles w/ Electric Brakes and 4' Drop, High Tech Roof Sealant, 16' O.C. Roof Members, 16' O.C. Wall Members, 16' O.C. Floor Cross Members, LED DOT Lighting, 2 5/16' Coupler, Spare Tire Mount and Spare	2,450.00
	NC SALES TAX	0.00

Total \$2,450.00

Balance Due \$2,450.00

DEALER _____ PURCHASER _____

WARRANTIES APPLYING TO THIS VEHICLE ARE ONLY THOSE OFFERED BY THE MANUFACTURER. THE SELLING DEALER DISCLAIMS ANY WARRANTIES OR MERCHANTABILITY OF FITNESS FOR A PARTICULAR PURPOSE, AND NEITHER ASSUMES NOR AUTHORIZES ANY PERSON TO ASSUME FOR IT ANY LIABILITY IN CONNECTION WITH THE SALE OF THIS TRAILER.
THIS TRAILER IS FREE FROM ANY DEFECTS PERTAINING TO ITS ELIGIBILITY FOR STATE SAFETY INSPECTION.
THIS WILL BE CONFIRMED AT DEALER PREP PRIOR TO DELIVERY.



EXHIBIT E

wd: Mini split for storage building

From: <pingram@jonescountync.gov>
To: fhoward <fhoward@jonescountync.gov>

Tue, Oct 10, 2017 at 9:07 AM

----- Forwarded message -----

From: <vance@twoamigosnc.com>
Date: Tue, Oct 10, 2017 at 8:43 AM
Subject: Mini split for storage building
To: <pingram@jonescountync.gov>

Paul,

Two Amigos Heating and Air can install the following for Jones County:

1-Mitsubishi 18 SEER 18,000.00 btu mini split with single head

10 year parts/1 year labor warranty

Professional Installation

Sales Tax

30.00

Two Amigos Heating and Air is Veteran owned and fully licensed and insured for the state of NC. We are also NATE Certified. You can learn more about NATE here. <http://www.natex.org/site/386/About-Us/What-is-NATE>

Two Amigos Heating and Air is the only company in the industry that offers 7 days a week warranty repair at no additional costs, and 7 days a week service calls for \$59.

If you have any questions, please call.

Thank you

Vance Herring

Two Amigos Heating and Air

252-559-5889

EXHIBIT F

Budget Amendment

Date: 10/16/2017

Fund: General

Fiscal Year: 2017-2018

Amendment #6

Decrease Revenues

NC Wisewoman Program	Wisewoman - State	11-0211-4519-31	1,261.00
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Total Decrease in Expenditures	1,261.00
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Decrease Expenditures

NC Wisewoman Program	Salaries	11-5155-5121-00	975.00
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NC Wisewoman Program	FICA	11-5155-5181-00	75.00
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NC Wisewoman Program	Retirement	11-5155-5182-00	74.00
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NC Wisewoman Program	Hospitalization	11-5155-5183-00	137.00
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Total Increase in Expenditures	1,261.00
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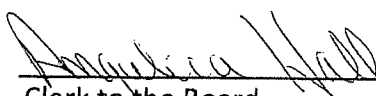


Chairman
County Manager
Clerk to the Board
Finance Officer

EXHIBIT G



COUNTY OF JONES

JONES COUNTY TAX OFFICE

Samuel B. Croom
Tax Administrator

P.O. Box 87
Trenton, North Carolina 28585-0087

Phone: (252)448-2546

Fax: (252)448-1080

October 7, 2017

Jones County Tax Collector:

For the Month of September:

2017 Levy Collected by Tax Office:	\$ 419,567.92
2017 Levy Collected by NCVTS:	57,629.26

2008-2017 Levy Collected:	19,862.03
---------------------------	-----------

Total Levy Collected:	<u>\$ 497,059.21</u>
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A handwritten signature of Samuel B. Croom in black ink, written over a horizontal line.

Samuel B. Croom
Jones County Tax Administrator

2017 Levy	\$ 6,670,265.30
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Collected on 2017 Levy as of 9/30/2017:	1,317,467.96
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Other Levy Reduction:

Releases:	12,189.35
Write-Offs:	45.28
Total Levy Reduction:	<u>\$ 1,329,702.59</u>

Percent (%) of Levy Reduced as of 9/30/17:	19.93%
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Percent (%) of Levy Reduced as of 9/30/16:	11.46%
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EXHIBIT H

BOARD OF COMMISSIONERS
OF
JONES COUNTY, NORTH CAROLINA

Excerpt of Minutes
of Meeting of
October 16, 2017

Present: Chairman Frank Emory presiding, and Commissioners Zack Koonce, Sondra Ipock-Riggs, Mike Haddock, Joseph Wiggins

Absent: _____

Chairman Frank Emory introduced the following resolution, the title of which was read:

RESOLUTION AUTHORIZING THE FILING OF AN
APPLICATION FOR APPROVAL OF AN INSTALLMENT
FINANCING CONTRACT AUTHORIZED BY NORTH
CAROLINA GENERAL STATUTES §160A-20 AND FILING
AN APPLICATION FOR QZAB APPROVAL

WHEREAS, the Board of Commissioners (the "Board of Commissioners") of Jones County, North Carolina (the "County") desires to pursue the financing of the acquisition, construction and equipping of a new K-12 school for the County (the "School") pursuant to an installment financing contract, as permitted under N.C.G.S. §160A-20; and

WHEREAS, it is anticipated that the cost of financing the School and the payment of issuance expenses in connection with the financing will not exceed \$45,000,000; and

WHEREAS, the County has obtained or is pursuing financing for the School from a number of sources, including existing appropriations from the State of North Carolina (\$13,957,288), and a grant from the Golden Leaf Foundation (\$1,500,000); and

WHEREAS, the County has applied to the North Carolina for the award of a grant from the Needs-Based Public School Capital Fund in the amount of \$15,000,000 that was made available in Section 5.3. of Session Law 2017-57 (the "2017 Capital Fund Grant"); and

WHEREAS, the County and the Jones County Board of Education (the "Board of Education") have been working with FirstFloorK-12 Solutions LLC, a North Carolina limited liability company ("FirstFloor") on a proposed operating lease structure under Section 115C-530 of the North Carolina General Statutes pursuant to which the County will enter into a ground lease of the land under the School to FirstFloor (or an affiliate thereof) (the "Landlord"), the Landlord will construct the School, and then lease it back to the Board of Education under an operating lease (the "Operating Lease" and collectively, the "Lease Structure"); and

WHEREAS, the Lease Structure will include a financing using new markets tax credits that will provide additional equity funding for the School expected to be approximately \$4,480,000, which will also result in a "net zero" building that will significantly decrease or eliminate utility costs for electricity in operating the School going forward; and

WHEREAS, the County and the Jones County Board of Education (the "BOE") will apply to the North Carolina Department of Public Instruction ("DPI") to receive an allocation of authorization to issue qualified zone academy bonds under Section 54E of the Internal Revenue Code of 1986, as amended (the "Code") and N.C.G.S. Chapter 115C, Article 34B of up to \$9,000,000 (the "QZAB"), which will allow the County to achieve a very low interest rate with respect to such financing; and

WHEREAS, the proceeds of the QZAB will be used to finance equipment to be installed in the School, which is a qualified purpose for proceeds of a QZAB under the Code and Section

WHEREAS, the BOE has identified private business contributions sufficient to satisfy the QZAB requirements of the Code, including contributions from local businesses and organizations and from FirstFloor; and

WHEREAS, the County and the BOE have determined that more than 75% of the students currently attending schools operated by the BOE are eligible for free or reduced-cost lunches, and expects that at least 35% of the students attending the School will continue to be eligible for free or reduced-cost lunches; and

WHEREAS, the School will be established by and operated under the supervision of the BOE, will be designed in cooperation with FirstFloor and volunteers from other businesses to enhance the academic curriculum at the School; students within the School will be subject to the same academic standards and assessments as other students educated by the BOE, and the BOE will approve and oversee the comprehensive education plan of the School; and

WHEREAS, the County intends to enter into an installment financing agreement to provide additional funding for the School (the "County Financed Portion"), a portion of which will be designated as a QZAB following receipt of allocation from DPI; and

WHEREAS, the installment financing contract for the financing of the School pursuant to N.C.G.S. §160A-20 must be approved by the North Carolina Local Government Commission (the "LGC");

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the County, as follows:

1. After consideration, the Board of Commissioners has determined that the most advantageous manner of financing the County Financed Portion of the School is by an installment financing contract pursuant to Section 160A-20 of the General Statutes of North Carolina, as amended. Pursuant to Section 160A-20, the County is authorized to finance the School by entering into an installment financing contract and to grant a security interest in some or all of the property financed to secure repayment of such financing.

2. Pursuant to Section 115C-530, the portion of the School being financed through the Lease will be approved by the County and requires approval from the LGC.

3. The County is hereby authorized to file an application with DPI under N.C.G.S. Chapter 115C, Chapter 34B, for an allocation of authorization to issue qualified zone academy bonds, and authorizes the Chair, the County Manager, and other appropriate officers of the County, working with officers of the BOE, to take such steps as may be required to file such application.

4. Each of the County Manager, the Finance Officer, and other appropriate officers of the County is hereby authorized and directed to proceed with the financing of the School as described above, and to file an application with the LGC for its approval of the Lease and such financing, and the actions of any of the Chairman, the County Manager, the Finance Officer, and other officers of the County in connection therewith are hereby approved and confirmed.

5. All other acts of the Board of Commissioners and the officers of the County, which are in conformity with the purposes and intent of this resolution and in furtherance of the financing of the School, are hereby ratified, approved and confirmed.

6. This resolution shall take effect immediately.

Commissioner Mike Haddock moved the passage of the foregoing resolution and Commissioner Frank Emory seconded the motion, and the resolution was passed by the following vote:

Ayes: Commissioners Zack Koonce, Sondra Ipock-Riggs, Joseph Wiggins
Nays: Commissioners _____
Not voting: Commissioners _____

The undersigned Clerk for the Board of Commissioners of Jones County, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and complete copy of a portion of the proceeds of a meeting of the Board of County Commissioners called and held on October 17, 2017, and that the proceedings of such meeting are recorded in the Minutes of the Board of Commissioners. Pursuant to G.S. § 143-318.12, a current copy of a schedule of regular meetings of the Board of Commissioners is on file in my office.

WITNESS my hand and the official seal of the County this 16 day of October, 2017.



Angela W. Hall
Clerk
Board of Commissioners
Jones County, North Carolina

